



**Fathers & Families**  
SUPPORT CENTER

HELP FOR FATHERS. HOPE FOR FAMILIES.



**HELP FOR FATHERS | HOPE FOR FAMILIES**

**2023 Annual Report**

Dear Friends:

What we've accomplished today could not have been imagined 25 years ago by our founders.

Fathers & Families Support Center has consistently provided its six-week comprehensive program with yearlong follow-up for fathers who are dedicated to being responsible fathers and who contribute to the lives of their children.

Thanks to the generosity of our friends and partners over the years, we've expanded our services and grown our programs to include **not just fathers, but mothers, youth who are at-risk and parents who are incarcerated.** We effectively serve the entire family! Our mission remains the same – to help improve outcomes for children through responsible parenthood and strengthen families and communities.

After helping 20,000 men prepare for responsible fatherhood for 50,000 sons and daughters, FFSC is now nationally recognized with comprehensive programs that help the whole family, including a robust employment placement and mentoring program, on-site legal services, trauma-informed care, family therapy, preventative services for youth who are at risk and re-entry services for fathers and men through the Missouri Department of Corrections and the Federal Bureau of Prisons.

FFSC has also provided diversion services for both St. Louis City and the County courts system. We are dedicated to reaching those who are most in need to ensure they have promising futures.

**All that we continue to do is because of friends and supporters like you,** who care enough to remember why we're here. **Children with a father actively involved in their lives are:**

- ⇒ 80% less likely to spend time in jail.
- ⇒ 75% less likely to have a teen birth.
- ⇒ 50% less likely to experience multiple depression symptoms.
- ⇒ 43% more likely to earn A's in school.
- ⇒ 33% less likely to repeat a grade.

With your continued support we look forward to many more years of serving the community to positively impact children and families!

With Gratitude—

Cheri D. Tillis, Chief Excellence Officer



## OUR LOCATIONS

### ▶ Downtown Headquarters

1601 Olive Street  
St. Louis, MO 63103

### ▶ North County

1433 Stein Road  
Ferguson, MO 63135

### ▶ East St. Louis, IL

505 South 8th Street  
East St. Louis, IL 62201

### ▶ Transition Center of STL

1621 North 1st Street  
St. Louis, MO 63102

### ▶ ONLINE CAMPUS COMING SOON!



## 2023 BOARD OF DIRECTORS

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 Ted Maritz  
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## OUR PARTNERS



## MISSION

To foster healthy relationships by strengthening families and communities.

## VISION

Every father is a responsible father committed to a cohesive family relationship.

## CORE VALUES

Responsibility  
Integrity  
Equality  
Diversity  
Commitment  
Collaboration  
Expertise.

## WHO WE SERVE

- ⇒ Fathers
- ⇒ Mothers
- ⇒ Youth ages 14-24
- ⇒ Re-Entering Citizens

## WHERE

- ⇒ St. Louis City
- ⇒ St. Louis County
- ⇒ St. Clair County, IL
- ⇒ St. Charles
- ⇒ Jefferson County

## WHY

To help improve outcomes for children and families through responsible parenthood.



Since 1998, 20,000 men have been transformed into more responsible fathers for 50,000 kids!

### Halbert Sullivan Society



Our founder and longtime CEO, Halbert Sullivan, recognized the importance of teaching men to become actively involved fathers. He saw the considerable and lifelong benefits that the children of those fathers would receive. And he saw how those benefits could and would spill over into the community at large. But in addition to his ability to imagine, Halbert Sullivan was also a “doer.” He rolled up his sleeves, he got the job done. Members of the society named in his honor make it possible for the work of FFSC to be done and done correctly day in and day out. The names of the various levels of annual support within the Sullivan Society have been chosen from among the inspiring words that Halbert used each and every day. **Levels include: Hero—\$50,000; Champion—\$25,000; Responsible—\$10,000; Provider—\$5,000; Friend—\$2,500.**

### Schicker Society



Named in honor of two of our most generous supporters—**William “Bill” & Mary Lou Schicker**—members of this society are critical to the ongoing and expanded operation of our organization. This society recognizes **lifetime cumulative giving of at least \$25,000 and for a minimum of five years.** Members of the Schicker Society are true visionaries and make it possible for FFSC to extend its reach by serving more men and impacting the lives of many more children.

SCAN TO LEARN MORE ABOUT OUR SOCIETIES!



## PROGRAMS



### Family Formation

Six-week program for fathers and mothers to learn critical parenting and co-parenting tools, how to build healthy relationships, nutrition, budgeting, financial literacy and trauma-informed care therapy.

Program includes case management and year-long follow up.



### Employment & Mentoring Development Program

Participants learn job skills, employment retention skills and receive interview coaching, one-on-one mentoring, resume development, career certifications and substance use education.

Participants receive business attire at no cost.



### Youth Leadership & Development Program

Youth ages 14-24 receive life skills training, coaching and guidance on how to avoid high-risk behaviors.

Services include one-on-one mentoring, scholastic goal planning, career exploration, job placement opportunities and group bonding activities.



### Fathers' Rap

A peer-to-peer support group for alumni and fathers who cannot participate in traditional program services for various reasons.

Meets after usual work hours and provides supportive services for Family Formation alumni.

**92%** of FFSC participants reported increased parenting skills.

## SUPPORTIVE SERVICES



### LEGAL SERVICES

FFSC offers high-quality legal services for program participants, providing Family Law in the areas of child support, custody and visitation and orders of protection.



### THERAPEUTIC INTERVENTIONS

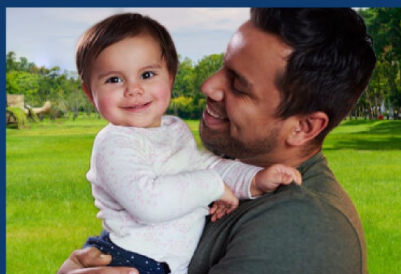
On-site licensed therapists provide program participants one-on-one and family counseling using trauma-informed approaches to assist parents with regaining emotional control and maintaining healthy thoughts and behaviors.



### RE-ENTRY PROJECT

Participants housed at the Transition Center of St. Louis transform from incarceration into productive citizens through FFSC's collaboration with the Department of Corrections and the Federal Bureau of Prisons. Participants receive services similar to FFSC's Family Formation program.

Children **with** a father actively involved in their lives are...



Source: CHILDREN'S BUREAU, ALLFORKIDS.ORG

**80%** Less likely to spend time in jail.

**75%** Less likely to have a teen birth.

**50%** Less likely to experience multiple depression symptoms.

**43%** More likely to earn A's in school.

**33%** Less likely to repeat a grade.

## 2023 COMMUNITY IMPACT

**95%**

of FFSC participants reported increased co-parenting relationship skills.

**910**

unduplicated individuals received services.

**\$4,771,548**

in combined **annual child support payments** were made by Family Formation participants from 2019 thru 2022.

**92%**

of FFSC participants reported increased parenting skills.

**233**

FFSC participants gained or maintained employment with an average hourly wage of \$17 resulting in **\$8.1M reinvested back into the community.**

**3%**

Average **rate of recidivism** for graduates of FFSC's Reentry project. Missouri recidivism rate in 2023 was 44%!

**75%**

of FFSC participants report increased interaction with their children.

**307**

parents engaged in FFSC's 6-week Family Formation program.

**78%**

of Youth decreased risky behaviors.

**\$13,727,823**

FFSC'S **return on investment** to the St. Louis community on an investment of \$3.4M (2023 program expenses).

## GRADUATIONS



**Class 154** | 37 parents, impacting 106 children.



**Class 155** | 19 parents, impacting 53 children.



**Class 156** | 25 parents, impacting 52 children.



**Class 157** | 25 parents, impacting 60 children.



**Class 158** | 49 parents, impacting 150 children.



**Class 159** | 44 parents, impacting 106 children.

## Statement of Activities

### SUPPORT & REVENUE

|                                    |                    |
|------------------------------------|--------------------|
| Program Service Revenue            | \$8,115            |
| United Way Support                 | \$172,248          |
| Grants                             | \$1,853,076        |
| Federal                            | \$1,205,957        |
| NAP/YOP                            | \$168,705          |
| Corporate Funds                    | \$122,931          |
| Foundations                        | \$579,673          |
| Capital                            | \$4,956            |
| Special Events Income              | \$305,164          |
| Interest Income                    | \$508.61           |
| Individuals                        | \$202,730          |
| <b>Total Support &amp; Revenue</b> | <b>\$4,674,419</b> |

### EXPENSES

|                         |                    |
|-------------------------|--------------------|
| Program Service Expense | \$3,419,304        |
| Management & General    | \$845,633          |
| Capital Campaign        | \$24,981           |
| Fundraising             | \$236,285          |
| <b>Total Expense</b>    | <b>\$4,526,203</b> |

### NET INCOME

|            |           |
|------------|-----------|
| Net Income | \$148,216 |
|------------|-----------|

### NET ASSETS

|                   |             |
|-------------------|-------------|
| Beginning of Year | \$4,775,699 |
| End of Year       | \$4,923,915 |

## Statement of Position

**TOTAL CURRENT ASSETS** \$3,052,378

**TOTAL PROPERTY & EQUIPMENT** \$3,168,694

**LONG-TERM ASSETS** \$199

**TOTAL ASSETS** \$6,221,271

### LIABILITIES & CAPITAL

Total Current Liabilities \$163,523

Total Long-Term Liabilities \$407,409

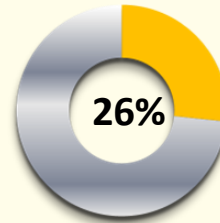
Total Liabilities \$570,932

Total Capital \$5,650,339

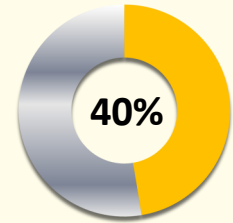
**TOTAL LIABILITIES & CAPITAL** \$6,221,271

(unaudited 2023 financials)

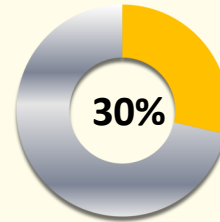
## 2023 Grants & Donations



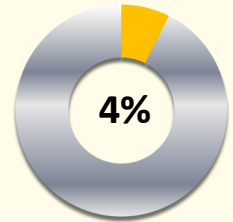
FEDERAL



CITY/STATE



FOUNDATIONS  
CORPORATIONS  
INDIVIDUALS



UNITED WAY

“FFSC is the only fatherhood-centric agency in the country to earn accreditation from the Council On Accreditation.”



## We need your help!

Make tax-deductible Gift TODAY and help improve outcomes for children through supporting FFSC's Responsible Fatherhood programs.



FFSC is one of only 44 nonprofits out of 54,000 agencies in Missouri to have been certified by the rigorous accounting standards and guidelines of the Council On Accreditation.

## Sister Carol Schumer Retires | 24-Year Career Helping Dads

Following a long career at Fathers & Families Support Center (FFSC), teaching men how to become responsible dads, **FFSC Parenting Specialist and Daughter of Charity, Sister Carol Schumer has announced her retirement effective December 21, 2023.**

Over two decades ago, Sr. Carol teamed up with Founder Halbert Sullivan to lead the parenting class in FFSC's six-week Family Formation program, teaching responsible fatherhood. Since then, **hundreds of fathers, who have graduated from FFSC, still ask about Sr. Carol and express gratitude for teaching them how to communicate and build a relationship with their children.**

"For 24 years, I've been privileged to facilitate parenting programs at FFSC, and I've walked with hundreds of men who are eager yet impatient to be involved in their children's lives," Sr. Carol explained. **"My primary goal has been to help these fathers realize the vital emotional role they hold in the healthy maturation of their children. Often, this fact is eye-opening since most of them have not known a responsible father."**



## Father of the Year | Chamar Harris

Father of three, Chamar Harris, loves being a dad: **"My kids bring me nothing but motivation, joy and love into my life. They fill my days with hope."**

But those days ended, when Chamar's relationship with the mother disintegrated: **"My world crumbled. The mother and I stopped communicating. All we did was fight, and I didn't know how to make things right between us so we could be a family again."**

To make matters worse, Chamar lost his job and was unable to provide for the household: **"I missed birthdays and holidays. Not having a steady job caused me to lose confidence as a man and as a responsible parent."**

That's when a friend told him about Fathers & Families Support Center (FFSC). Chamar enrolled into FFSC's 6-week Family Formation program to establish a career and receive guidance on how to co-parent successfully and re-establish a relationship with his kids. Chamar explained: **"FFSC's six-week program challenged my own understanding of what it means to be a responsible parent. I became more selfless and considerate of others. FFSC also taught me communication tools that helped me re-establish a new relationship with the mother."**

FFSC's Legal team assisted Chamar in preparation for a parent-custody hearing, where both parties agreed to a 50/50 custody arrangement. His children now spend time living with each parent on a rotating schedule. **"It's wonderful to finally have my family back,"** said Chamar. **The mother and I work together now to provide the best outcomes for our kids."**

Today, Chamar works as a facility operations manager for Boeing contractor, Aramark. **"As the oldest son of a young mother, I know what it's like first-hand to not have stability or a father figure,"** he explained. **"Having a stable environment is key to raising children who are healthy both mentally and physically. I owe it all to FFSC."** Together with his kids, he enjoys hosting sleep overs at his home, attending events at his kids' school and eating dinner together as a family.



# 2023 Annual Donors

**Thank you! Because of your generous contributions and ongoing support, you made it possible for us to make a BIG difference in the community for children and families. The Halbert Sullivan Society, named after our founder, includes giving levels with specific words our founder used during his graduation speeches: **Hero-\$50,000; Champion-\$25,000; Responsible-\$10,000; Provider-\$5,000; Friend-\$2,500.****

## **\$1,000,000+**

US Dept of Health & Human Services-OFA

## **\$500,000+**

ARCHS/Dept of Social Services  
SLATE Child Support Program

## **\$200,000+**

US Dept of Justice

## **HERO — \$100,000+**

Anthem, Healthy Blue  
ARCHS / Division of Youth Services  
ARCHS / Neighborhood Healing Network  
St Louis Mental Health Board

## **HERO — \$50,000+**

Ameren Missouri  
Boeing Foundation  
Emerson  
Mission & Ministry, Inc  
Wilson Sheehan Lab for Economic Opportunity

## **CHAMPION — \$25,000+**

American Direct Marketing  
Edward & Cynthia Potter Family Fund  
Edward Jones  
Jay Henges Charitable Trust  
LEO Foundation  
Light A Single Candle  
Mildred, Herbert & Julian Simon Foundation  
Gordon J Miller  
Missouri-Dept of Social Services  
Osborn Barr - OBP  
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US Bank Foundation

## **RESPONSIBLE—\$10,000+**

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Rubin Family Foundation  
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John & Carol Surgent  
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W Grant Williams, III

## **PROVIDER—\$5,000+**

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## **FRIEND—\$2,500+**

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Central Bank  
Clark-Fox Family Foundation  
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Flying Cloud Charitable Foundation  
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Starbeam Lighting Supply  
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Judge E Richard Webber  
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Webster Groves Presbyterian Church Foundation  
Andrew and Heather Wegman

## **\$1,000+**

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Grant Weber  
David Wenzel  
Lisl K Williams  
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## **\$500+**

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Lashanda Barnes  
Elizabeth Beach  
Dennis Behlmann  
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Steve & Kerry Bradley  
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