



Fathers & Families

SUPPORT CENTER

HELP FOR FATHERS. HOPE FOR FAMILIES.

2024

ANNUAL REPORT

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A Year of Growth and Impact

Dear Friends and Faithful Supporters,



As we close the chapter on another transformative year at Fathers & Families Support Center, I am filled with immense gratitude and pride.

Because of generous friends and supporters, 2024 has been a year of significant growth, deepening our impact on the lives of fathers, families, and the St. Louis community.

We've witnessed firsthand the resilience and determination of the men, women and youth we serve, and your unwavering support which has been the cornerstone of our success.

This year, we focused on **strengthening our core programs, expanding our reach and innovating to meet the evolving needs of our community.** We saw:

Expanded Program Reach: We successfully increased our enrollment in our fatherhood and workforce development programs, providing more dads and moms with the tools and resources they need to become responsible, engaged parents and financially stable individuals.

Enhanced Workforce Development: Recognizing the critical need for sustainable employment, we refined our job training and placement services, leading to a significant increase in successful job placements and career advancement opportunities.

Strengthened Family Support: Our family support services continued to provide vital resources and guidance, fostering healthy relationships and promoting the well-being of entire families.

Community Partnerships: We deepened our collaborations with key community partners, enabling us to leverage resources and expand our impact across the region.

Technological Advancement: We have begun the process of improving our data collection and program management technologies to ensure that we are always providing the most effective services possible.

These accomplishments are a direct result of the dedication of our staff, the commitment of our volunteers, and the generosity of our donors. Your belief in our mission empowers us to continue breaking down barriers and building stronger families.

However, our work is far from over. The challenges facing fathers and families in our community remain significant. Looking ahead to 2025, we are energized by the opportunities to further expand our impact and create lasting change.

We are committed to building upon the momentum of this past year and continuing to serve as a beacon of hope and support for fathers and families in St. Louis.

Thank you for your continued partnership and belief in our mission. Together, we are making a difference.

Cheri Tillis, Chief Excellence Officer



2024 BOARD OF DIRECTORS

OUR LOCATIONS SERVING MO & IL

**Downtown
Headquarters**
1601 Olive Street
St. Louis MO 63103

North County
1433 Stein Road
Ferguson, MO 63135

East St. Louis, IL
505 South 8th Street
East St. Louis, IL 62201

**Transition Center
of St. Louis**
1621 N. 1st Street
St. Louis, MO 63102



SCAN CODE TO WATCH
US IN ACTION!

OUR PARTNERS



MISSION

To foster healthy relationships by strengthening families and communities.

VISION

Every father is a responsible father committed to a cohesive family relationship.

SINCE 1998...

22,000 parents have been transformed into more Responsible Fathers for **53,000 kids!**



WHO WE SERVE

- Fathers
- Mothers
- Youth (14-24 yrs)
- Incarcerated Men

WHERE

- St. Louis City
- St. Louis County
- St. Clair County, IL
- St. Charles
- Jefferson County

WHY

To **improve outcomes** for children & families through Responsible Parenting.

INVEST & IMPACT GENERATIONS



FATHERS & FAMILIES FOREVER

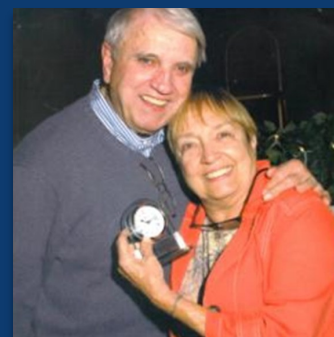
ENDOWMENT

Nearly 30 years of transforming lives and building stronger families. Now, we **embark on a legacy** — **Fathers & Families Forever Endowment Fund**. A 4-star Charity Navigator rating confirms our unwavering commitment to stewardship. This endowment isn't just about financial stability; it's about igniting lasting change, expanding vital programs, and empowering generations to come. **Invest in the future — through cash gifts, appreciated stock, or estate planning** — and become a part of a legacy that echoes through eternity. Your gift isn't just a donation; it's a foundation for a stronger humanity. Our **collective future** depends on the families we build today.



Halbert Sullivan, our visionary founder and long-serving CEO, understood the profound impact of engaged fatherhood. He recognized the enduring advantages it bestowed upon children and the positive ripple effects it created within the broader community. Beyond his insightful vision, **Halbert was a man of action**. Today, the dedicated members of the society bearing his name **continue his legacy**, ensuring FFSC's vital work is carried out with unwavering commitment and excellence.

The names of the various levels of annual support within the **Halbert Sullivan Society** have been chosen from among the inspiring words that Halbert used each and everyday. Levels include: **Hero \$50,000; Champion \$25,000; Responsible \$10,000; Provider \$5,000; Friend \$2,500.**



Forged in the spirit of enduring generosity, and named in honor of our visionary champions, William "Bill" and Mary Lou Schicker, the Schicker Society stands as a testament to **transformative impact**. **These are not merely donors; they are architects of hope**. With a lifetime commitment of **\$25,000 or more**, sustained over at least five years, they fuel our mission's expansion, enabling us to reach further, serve deeper, and ignite brighter futures for countless men and children. The Schicker Society: where vision becomes reality.

SCAN TO LEARN MORE
ABOUT INVESTING
IN FFSC!



PROGRAMS

SUPPORTIVE SERVICES

LEGAL SERVICES

FFSC offers high-quality legal services for program participants, providing Family Law in the areas of child support, custody and visitation and orders of protection.

THERAPUTIC INTERVENTIONS

On-site licensed therapists provide program participants one-on-one and family counseling using trauma-informed approaches to assist parents with regaining emotional control and maintaining healthy thoughts and behaviors.

RE-ENTRY PROJECT

Participants housed at the Transition Center of St. Louis transform from incarceration into productive citizens through its collaboration with the Department of Corrections. Participants receive services similar to FFSC's Family Formation program.



Family Formation

Six-week program for fathers and mothers to learn **critical parenting and co-parenting tools**, how to build healthy relationships, nutrition, budgeting, financial literacy and trauma-informed care therapy.

Program includes case management and **year-long follow up**.



Employment Mentoring & Development Program

Participants learn **job skills**, **employment retention skills** and receive interview coaching, one-on-one mentoring, resume development, **career certifications** and substance use education.

Participants receive **business attire** at no cost.



Youth Leadership & Development Program

Youth ages 14-24 receive life skills training, coaching and guidance on how to **avoid high-risk behaviors**.

Services include one-on-one mentoring, **scholastic goal planning**, **career exploration**, **job placement opportunities** and group bonding activities.



Fathers' Rap

A **peer-to-peer support group** for alumni and fathers who cannot participate in traditional program services for various reasons.

Meets after usual work hours and **provides supportive services** for Family Formation alumni.

WATCH RE-ENTRY SUCCESS STORY



Watch graduate Antoine White's story of transformation, **covered by News Anchor David Amelotti of First Alert KMOV 4!** Fathers & Families Support Center's **Re-Entry Project** provided Antwane with crucial support after his 10-year incarceration away from his family. Our six-week Re-Entry Project focuses on equipping formerly incarcerated fathers and men with the tools necessary to reintegrate into society and maintain positive relationships with their children. **Through this project, FFSC directly addresses the often-overlooked phase of life after imprisonment, offering a structured path to avoid recidivism and foster responsible fatherhood.**



SCAN TO WATCH!



MOTHERS PANEL

Part of Fathers & Families Support Center's (FFSC) six-week **Family Formation program**, the **Mothers Panel** joins program participants in class **during the third week** for a half-day of sharing **parenting perspectives and insights**. Comprised of program participants who are moms and volunteers who are moms, the Mothers Panel catalyzes a **profound shift** in how dads view moms. As one graduate admitted, **"I was completely blind to her perspective."** By directly engaging with mothers who shared their experiences, the Mothers Panel shatters preconceptions and fosters a deep understanding of the maternal viewpoint. This newfound awareness spurs a fundamental change in parenting approaches, leading to greater collaborative co-parenting and ultimately strengthening the foundation for their children's future.



CHILD SUPPORT SYMPOSIUM

During the fifth week, a crucial child support symposium takes center stage. This session aims to educate both fathers and mothers on the significance of equitable financial contributions towards their children's well-being. By emphasizing the importance of paying a "fair share," **the symposium underscores the shared responsibility of parenthood**. Furthermore, it provides a stark and realistic overview of the potential legal and personal repercussions that arise from neglecting or failing to fulfill child support obligations, thereby **fostering a sense of accountability and promoting**



FFSC, A LAUNCHPAD FOR YOUTH CAREERS

Imagine a front desk buzzing with fresh energy, a place where potential isn't just seen, it's nurtured! **Thanks to our partnership with STL Youth Jobs**, Fathers & Families Support Center (FFSC) is now a **launchpad for young minds, adding fresh talent to the workforce**. Youth enrolled in FFSC's Youth Leadership & Development Program (YLDP) **experience** an opportunity to grow their skills and self-confidence. They aren't just answering phones; they're mastering administrative skills, learning office operations and redefining their potential, one task at a time, working at FFSC's downtown HQ. **"Every morning feels like a mission," one youth shared, "I'm not just working, I'm building myself."**

This echoes the very heart of our YLDP, a program that, **since 2002**, has been sculpting success stories for young adults who are underserved, empowering them to forge paths where they might otherwise see none.



STLYOUTH JOBS

2024 COMMUNITY IMPACT



Class 160 | 35 parents, impacting 105 children.



Class 162 | 46 parents, impacting 143 children.



Class 164 | 51 parents, impacting 141 children.



Class 161 | 40 parents, impacting 112 children.



Class 163 | 45 parents, impacting 145 children.



Class 165 | 42 parents, impacting 136 children.



As reported by the Missouri Department of Social Services.



Average rate of recidivism for graduates of FFSC's Reentry Project. Missouri recidivism rate in 2024 was 35%!

1,018 Unduplicated individuals received services.

357 Parents engaged in FFSC's 6-week Family Formation program.

83% of participants reported increased parenting skills.

75% of participants reported increased interaction with their children.

72% of participants reported increased co-parenting relationship skills.

76% of Youth decreased risky behavior.

\$18.16 Average wage FFSC participant earned in 2024 compared to the state's minimum wage of \$12.30!

2024 Statement of Activities

SUPPORT & REVENUE

Program Service Revenue	\$8,750
United Way Support	\$166,450
Grants	\$1,863,376
Federal	\$1,254,387
NAP/YOP	\$34,500
Corp/Foundations	\$758,390
Capital	\$1,800
Special Events Income	\$378,706
Interest Income	\$95,409
Individuals	\$293,843
Total Support & Revenue	\$4,855,611

EXPENSES

Program Service Expense	\$3,621,192
Management & General	\$922,809
Capital Campaign	\$61
Fundraising	\$230,680
Total Expense	4,774,742

NET INCOME

Net Income	\$80,869
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NET ASSETS

Beginning of Year	\$4,923,915
End of Year	\$5,004,784

Statement of Position

<u>TOTAL CURRENT ASSETS</u>	\$3,434,528
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<u>TOTAL PROPERTY & EQUIPMENT</u>	\$3,076,564
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<u>LONG-TERM ASSETS</u>	\$16,391
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<u>TOTAL ASSETS</u>	\$6,527,482
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LIABILITIES & CAPITAL

Total Current Liabilities	\$197,853
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Total Long-Term Liabilities	\$615,045
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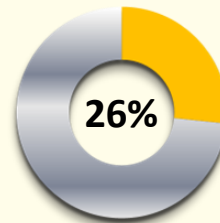
Total Liabilities	\$812,897
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Total Capital	\$5,714,585
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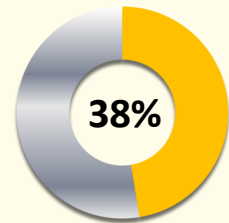
<u>TOTAL LIABILITIES & CAPITAL</u>	\$6,527,482
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(unaudited 2024 financials)

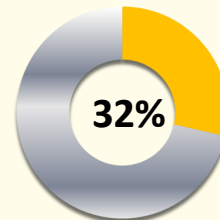
2024 Grants & Donations



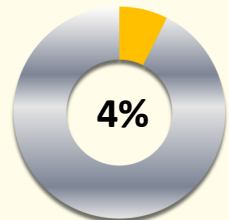
FEDERAL



CITY/STATE



FOUNDATIONS
CORPORATIONS
INDIVIDUALS



UNITED WAY

"FFSC is the only fatherhood-centric agency in the country to earn accreditation from the Council On Accreditation."

Deloitte.
Consulting

We need your help!

Your tax-deductible Gift helps improve outcomes for kids through supporting FFSC's Responsible Fatherhood programs. **Give TODAY!**



FFSC is one of only 44 nonprofits out of 54,000 agencies in Missouri to have been certified by the rigorous accounting standards and guidelines of the Council On Accreditation.

2024 FATHER OF THE YEAR



Denied access to his daughter, Travion M. found himself at Fathers & Families Support Center (FFSC), a place where isolation gave way to solidarity. He discovered he wasn't alone in his struggle. The program became his arsenal, **equipping him with the crucial tools of effective co-parenting, improved communication,** and unwavering emotional support. This wasn't

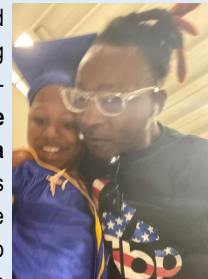
just about changing his circumstances; it was about transforming his relationships with his daughter and her mother.

FFSC's impact extended far beyond parenting skills. **Skilled therapists delved into Travion's past trauma**, nurturing his ongoing mental health and fostering resilience. A donated suit from the "Suits For Success Closet" did more than boost his appearance; it **ignited his confidence** and fueled his entrepreneurial spirit. This holistic approach didn't just open doors—it forged a new path for Travion.

Now, Travion's life is marked by regular, **joyful visits with Skylar, including cherished weekly "Daddy-Daughter Days."** He's a thriving entrepreneur, imparting the values of hard work and providing for his daughter. His commitment to continuous personal growth ensures he's not only the best father he can be, but also the best version of himself.

SECOND CHANCE AWARD

Imagine a life where every door slammed shut, where foster care was a revolving nightmare, and prison became a grim inevitability. That was Reginald T.'s reality. **He was a ghost in his own life, trapped in a cycle of despair**, convinced his future was pre-written in prison ink. "I didn't have the right structure, right guidance or right tools to be a better person," he confessed, the words



a raw echo of a life starved of hope. Then, a spark ignited in the darkness. **Charles Barnes, a facilitator with Fathers & Families Support Center's Re-Entry Project, saw not a statistic, but a man. He offered a hand, a pathway,** a chance at reclaiming not just freedom, but fatherhood. The program wasn't about reducing numbers; it was about rebuilding families. Reginald emerged, his ten-year sentence transformed into a decade of rebirth. **He carved out a business, embraced his role as a father of three, and became a constant, unwavering presence in his stepdaughter's life.** Reginald's story is a powerful reminder that even after years lost in the shadows, the human spirit can rise, triumphant.

Since its first class in 1998, FFSC supported **nearly 22,000 fathers** on their journey to Responsible Fatherhood, benefitting **over 53,000 sons and daughters!**



SCAN FOR MORE SUCCESS STORIES!

FATHER'S WALL OF WISDOM

4" Treat everyone with kindness.

3" Clean your side of the street before judging others.

2" Be nice. Be nice. Be nice.

1" Become the change you wish to see.



FATHERS' Wall of Wisdom

HONOR A LOVED ONE!

LIMITED NUMBER OF SPACES AVAILABLE

What's the Best Advice Your Father Ever Gave You?

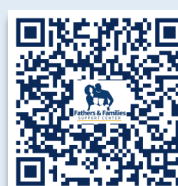
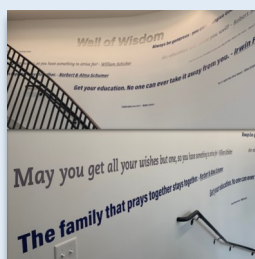
Think about those words – the ones that stuck with you, offered guidance, or maybe just made you smile. Now, imagine that wisdom becoming a guiding light for other fathers in St. Louis!

FFSC introduces the Fathers' Wall of Wisdom, a special tribute spanning two floors in our downtown headquarters' foyer. It's more than just a dedication; **it's a living collection of advice shared by supporters like you, honoring the amazing dads and loved ones in your life.**

As fathers enter our building seeking support, **they'll encounter these powerful words – wisdom perhaps missing from their own upbringing.** Your contribution helps them build a legacy of guidance for their own children, creating ripples of positive change.

Celebrate your loved one in a truly special way while supporting FFSC's mission to strengthen families. Availability is limited, so reserve your place on the Wall today!

Scan the QR code or **contact Stephen Knapp** to learn more: sknapp@fatherssupport.org.



2024 Annual Donors

Because of your generous contributions and ongoing support, you made it possible for us to make a **big difference** in the community for children and families. **The Halbert Sullivan Society**, named after our founder, includes giving levels with specific words our founder used during his graduation speeches: **Hero—\$50,000; Champion—\$25,000; Responsible—\$10,000; Provider—\$5,000; Friend—\$2,500. Thank you!**

\$1,000,000+

US Dept of Health &
Human Services-OFA

\$500,000+

ARCHS/Dept of Social Services
US Dept of Justice

\$200,000+

US Dept of Labor-ETA

HERO—\$100,000+

ARCHS Division of Youth Services
ARCHS Neighborhood Healing Network
Boeing Foundation
Emerson
Healthy Blue Anthem Foundation
Light A Single Candle
St Louis Mental Health Board
United Way of Greater St. Louis

HERO—\$80,000+

Enterprise Mobility Foundation
Missouri-Dept of Social Services

HERO—\$50,000+

Edward Jones
NISA Foundation
St. Agatha Roman Catholic Polish
Church
Sherman Fairchild Foundation

CHAMPION—\$25,000+

Bank of America Charitable
Foundation
Chemline Cares Fund
Foam Supplies, Inc (FSI)
Harlene & Marvin Wool Foundation
Jay Henges Charitable Trust
The Holekamp Family
Mildred, Herbert & Julian Simon
Foundation
Edward & Cynthia Potter Family Fund
Osborn Barr - OBP
Paula & Rodger Riney Charitable Fund
St Peter's Benevolence Trust
US Bank Foundation

RESPONSIBLE—\$10,000+

American Direct Marketing
Boeing Employees Community Fund
Jim & Jennifer Cunnane
Eggert Family Charitable Fund
David & Holly Gulick
Jordan Foundation
Stephen & Jeanne Maritz
Norman J Stupp Foundation
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PASCO Systems Corp
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Pettus Foundation
PNC Bank
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Robert B Miller & Associates
Rubin Family Foundation
Saigh Foundation
John & Stacy Schicker
Lawrence Thomas
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PROVIDER—\$5,000+

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Andrew & Renee Bell
Cynthia & Paul Belmont
Central Bank
Cunnane Foundation
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Elssesser
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Jeffrey & Joyce Guebert

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St Louis Development Corporation
Ryan & Tricia Stout
US Bank
Andrew & Christine Way
Judge E Richard Webber
Kathleen Zorica

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Jim & Anna Blair
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Andy & Sarah Cummings
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Bill & Sally Delabar
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Andrew & Heather Wegman
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\$1,000+

Leo & Stephanie Arnold
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Chris & Jenny Bartlow
Craig Basler
Susan & Jon Benigas
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David Braswell
Lisa & Drew Bretz
Brinkmann Constructors
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KMOV-TV 4
Vanessa Parker Lewis
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Steve Lorberg
Ted Lucas
Harrison Luvai
Paul & Georgia Martin
James Mealey
Sean Mehaffey
Nestle Purina PetCare Company
McDara O'Brien
Pace Properties
Mark Proctor
RBF Wealth Advisors
Reinsurance Group of America Inc.
Charles Rogers
St. Joseph Parish
Daniel and Mary Speciale
Nancy & Paul Tice
Elizabeth & John Tiffin
Matthew & Carrie Tomc
Brian Turner
US Charitable Gift Trust
Leo Vinson
David & Jill Wenzel
World Wide Technology
Gene Young
Robert Zickus

\$500+

Dr Kelvin Adams & Dr Karen
Collins- Adams
Lucy Adams
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Alpha Phi Alpha - Epsilon Lambda
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Mitchelle Mikula
Dave Mill
Joe Mokwa
Byron Moser
Ryan Mueller
NAACP Prison Branch #4011
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Billy Stiegemeier
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JOIN OUR FAMILY!
SCAN TO INVEST IN FFSC!

