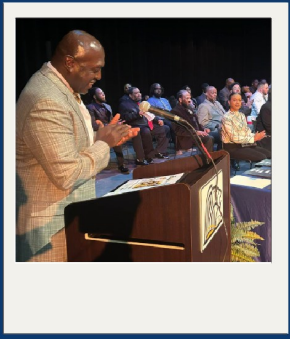
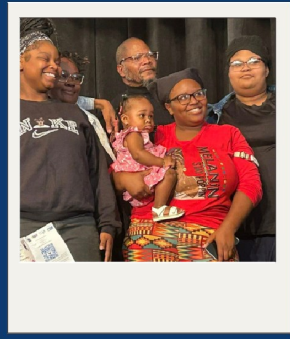


IMPACT

SINCE 1998



HELP FOR FATHERS, HOPE FOR FAMILIES

Dear Friends and Faithful Supporters,

Behind every face on the cover of this report is a story of a mountain climbed.

These aren't stock photos; they are real families—fathers, mothers, and youth—graduates of our programs who have fought to strengthen their homes and communities, transforming themselves through our mission. **When you look into their eyes, you are seeing the face of a stabilized family.**

At Fathers & Families Support Center (FFSC), we believe **no child should ever wonder if they are loved or provided for.** This belief is the heartbeat of our history. Since our very first class in 1998, **FFSC has touched the lives of over 53,000 children**, ensuring they grow up with the presence and support of a responsible parent.

In 2025, that legacy took the form of over **\$17.9M+** reinvested into our local economy by parents who are now proudly working, earning an average of **\$18.65** per hour.

But the true value isn't in the dollars—it's in the bedtime stories told by a father who is finally home, the grocery bags filled by a mother who has found her footing, and a youth making responsible life choices.

Our mission is a holistic embrace of the family unit. We walk alongside fathers, mothers, and children because we know that when one member rises, the whole family ascends.

We are also looking toward the future by reaching those who need us most. Since 2002, FFSC has been a lifeline for at-risk youth. **We remain one of the few agencies trusted to enter the Division of Youth Services (DYS), providing critical intervention activities** that help young people trade old patterns for responsible, hopeful behaviors. We don't just see "at-risk" youth; we see future leaders.

The photos on this cover are our proof. They prove that cycles of absence can be broken. **They represent the tens of thousands of children whose futures were rewritten** because a parent decided to stay, to provide, and to lead.

Thank you for believing in the families of St. Louis. **Because of you**, the stories behind these photos are just beginning.

Cheri Tillis
Chief Excellence Officer



Family Bonding Day, part of FFSC's 6-week Family Formation program.

OUR LOCATIONS SERVING MO & IL

Downtown HQ
1601 Olive Street
St. Louis MO 63103

North County
1433 Stein Road
Ferguson, MO 63135

East St. Louis, IL
505 South 8th Street
East St. Louis, IL 62201

Transition Center of St. Louis
1621 N. 1st Street
St. Louis, MO 63102

2025

BOARD OF DIRECTORS



Charles Eggert- Chairman
Jarrett Young- Vice Chairman
Niccole Clements- Secretary
Kathleen Zorica- Treasurer

Sharon Husmann
Member-at-Large

William "Bill" Luster
Member-at-Large

Doris Stoehner
President Emeritus

Corey Boyd
Richard Cohen
Andy Cummings
Jennifer Cunnane
Kristina Cyr
Demetrice Davis
William Delabar
Claire Flowers
Mark H. Goran
Jeff Guebert
Brian Hurd
Suzan Knese
Tom Lucas
Jefferson L. Miller, Jr.
Katherine K. Miller
Sandy Nardulli
Joseph Sheehan
Rob Sherwood
Deborah Catchings-Smith
Cynthia Stevens
Bradley E. Stockton
Matt Tomc
Eric Walta

FRIENDS OF FATHERS BOARD

Yarnell Boyd
Scott Browne
Jacklyn Buller
Dana Chatman
Chris Coulter
Andy Cummings
Shani Frazier
Robin Gorden
Andrew Gulick
Bartow Hawes
Nick Hawes
Jocelyn Jones
Ted Maritz
Jake Miller
Spencer Minton
Nick Pass
Alex Reed
Frank Trampe

ADVISORY BOARD

Sr. Loretto Gettemeier, D.C.

Chief Executive Officer
Cheri D. Tillis

Chief Operating Officer
Destini Goodwin

Chief Financial Officer
Shirley Dees Gray

Chief Development Officer
Stephen Knapp



SCAN TO
WATCH US IN ACTION!

OUR MISSION

To foster healthy relationships by strengthening families & communities.

OUR VISION

Every father is a responsible father committed to a cohesive family relationship.

53,000+

children benefited from FFSC supporting nearly 22,000 men in **Responsible Fatherhood** since 1998.



WHO WE SERVE

- Fathers & Mothers
- At-Risk Youth (14-24 yrs)
- Incarcerated Men & Fathers



WHERE

- St. Louis City & St. Louis County
- East St. Louis & St. Clair County, IL
- St. Charles & Jefferson County



OUR GOAL

To break the cycle of poverty and child abuse & neglect by equipping parents with the financial stability and developmental skills their children need to thrive.

FAMILY IMPACT



For Zakiyy, fatherhood meant cherished tea parties and breakfasts with his daughter. When those vanished after disagreements with the mother, he drove long-haul routes as a truck driver just to stay connected with her:

"My daughter needed me, but I didn't know how to get back to her without FFSC's help."

Through FFSC, he traded highway miles for school pickups—moving from a voice on a phone to a constant, loving presence after relocating back to St. Louis and gaining joint custody:

"I used to count the days until I saw Dad. Now, I count the pancakes he flips for me. He's always my hero." Ta'Lia — 8 years old

FULL STORY



His 30-year marriage ended, and Shawn, father of eight, felt like an outsider in his youngest son's life. Without legal paternity, he was invisible. FFSC's provided the legal expertise and peer support he needed to bridge the gap. He secured 50/50 custody and even refused court-ordered child support from the mother, proving his only goal was presence, not money:

"I didn't want or need child support. I just wanted to be in my son's life."

"Dad's my best friend and teaches me about school and life. I missed him so much when he wasn't around." Shawn, Jr. — 12 years old

FULL STORY



FFSC IMPACT

Emotional Stamina: A brotherhood of men who understood his pain kept him going throughout the six weeks.

Effective Communication: Through our Family Formation program, he shifted his language, learning to foster co-parenting cooperation and build empathy, opening the door for communication with the mother.

Legal Coaching: Through FFSC's legal services, mastering courtroom etiquette to move from "visitor" to "parent", representing himself in court.

FFSC IMPACT

Legal Victory: Successfully added to the birth certificate after a decade of absence. **Established paternity and attained 50/50 custody.**

Stability: Helped him set up a consistent household routine. **Today, Shawn Jr. excels in reading and math because of the healthy routines and stability.**

Connection: Transformed from an "outsider" parent to a primary caregiver sharing daily joys like basketball and boxing.

PROGRAMS

6-WEEK FAMILY FORMATION

Serving Fathers since 1998...
Mothers since 2015...

- 6-weeks, day or evening classes
- critical co/parenting & communication tools
- healthy relationships
- financial literacy & budgeting
- nutrition & healthy meal prep
- trauma-informed care, one-on-one & family therapy
- legal services
- housing referrals
- year-round support for alumni

EMPLOYMENT DEVELOPMENT & MENTORING

Essential job retention skills to gain/maintain employment

- resume development
- computer training
- coaching & career mentoring
- job placement & referrals
- access to career certifications
- substance use education
- business attire at no cost
- on-site career fairs
- transportation assistance
- year-round support

YOUTH LEADERSHIP & DEVELOPMENT

YLDP, ages 14-24 since 2002...

- 10-week minimum program
- one-on-one mentoring
- life skills training
- coaching & guidance on avoiding high-risk behaviors
- scholastic goal planning
- career exploration
- group bonding activities & field trips to colleges
- year-round support

FATHERS' RAP

Fathers and Program Alumni

- peer-to-peer support group
- meets after usual work hours, twice per week
- provides supportive services for achieving goals
- Discussion topics include:
 - co/parenting
 - child support
 - healthy choices
 - conflict resolution
 - year-round support



"FFSC taught me that before becoming the father my children need me to be, I had to become a man I could respect in the mirror—a man of integrity—a steady, loving presence my children can finally lean on."

"FFSC showed me that my time in prison didn't have to define me; they helped me find a career and the self-respect I needed to finally look my children in the eye and promise them that this time, I'm home for good."

"Today, I'm staying in school with a part-time job and a real plan to go to college. FFSC gave me the leadership skills to stop following the crowd. We made a new plan with goals to achieve. My grades are improving, too!"

"Fathers' Rap changed my life, but it changed my children's lives more. Learning patience & communication, I've replaced tension with stability. My kids now have a present, gentle father who provides the emotional security and consistent support they deserve"



RE-ENTRY PROJECT

In partnership with the Missouri Department of Corrections, FFSC's Re-Entry Project empowers formerly incarcerated individuals to become responsible citizens. Participants develop responsible behaviors, life skills, parenting and positive relationship and communication classes, housing assistance and trauma-informed care. Participants are also given the opportunity to earn an industry recognized credentials and find employment through FFSC's Employment Development & Mentoring Program.

SUPPORTIVE SERVICES

LEGAL

FFSC offers high-quality legal services for program participants, providing Family Law in the areas of child support, custody and visitation and orders of protection.

CHILD SUPPORT SYMPOSIUM

Our child support symposium drives accountability. By teaching "fair shares" and the consequences of neglect, we secure the stable foundation every child deserves.

MOTHERS' PANEL

Essential co-parenting skills are built through volunteer moms who share their perspectives, transforming how fathers approach parenting and fostering empathy.

THERAPEUTIC INTERVENTIONS

On-site licensed therapists provide 1-on-1 and family counseling using trauma-informed approaches to assist parents with regaining emotional control and maintaining healthy thoughts and behaviors.

2025 COMMUNITY IMPACT

\$17,898,337

FFSC'S return on investment to the St. Louis community on an investment of \$3.6M (our 2025 program expenses).

7%

Average rate of recidivism for graduates of FFSC's Re-Entry Project. Missouri average is 35%!

\$5,926,609

Amount of child support FFSC helped the State of MO collect from its program participants (2019—2024).

\$10.3M

Reinvested back into the St. Louis Economy from **267** FFSC participants obtaining or maintaining employment in 2025.

\$18.65

Average hourly wage of FFSC participants, compared to the State of MO minimum wage of \$13.75 (Illinois \$15.00).



Class 166
41 parents, impacting 103 children
10 YLDP graduates

Class 167
28 parents, impacting 70 children
14 YLDP graduates

Class 168
28 parents, impacting 70 children
10 YLDP graduates



Class 169
41 parents, impacting 103 children
10 YLDP graduates

Class 170
30 parents, impacting 75 children
6 YLDP graduates

Class 171
25 parents, impacting 63 children
13 YLDP graduates

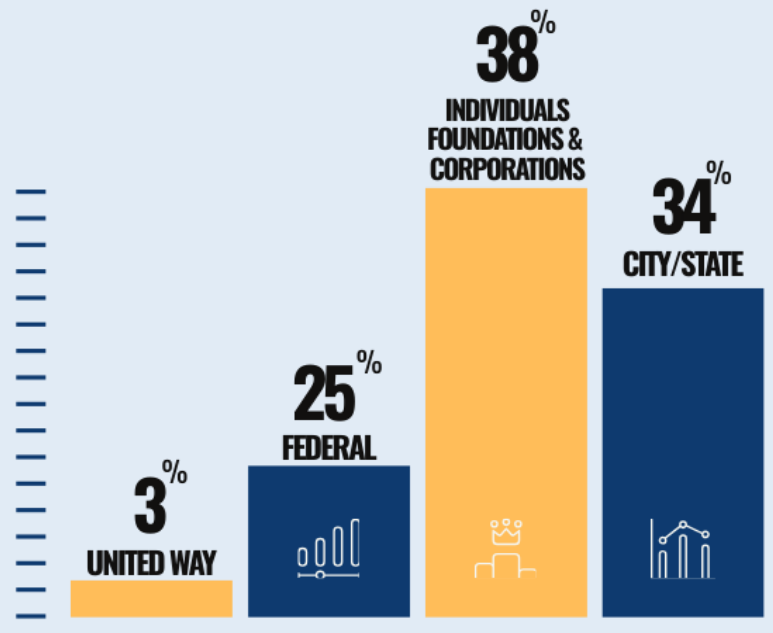
977	Unduplicated individuals received services.
299	Parents engaged in FFSC's 6-week Family Formation program.
81%	of participants reported increased parenting skills.
78%	of participants reported increased co-parenting skills
74%	of youth decreased risky behavior.
71%	of participants increased interaction with their children
7%	Average rate of recidivism for graduates of FFSC's Re-Entry Project. Missouri average is 35%!
\$18.65	Average wage of FFSC participants compared to Missouri's minimum wage of \$13.75!

OUR PARTNERS

STATEMENT OF ACTIVITIES

Revenue	
Program Services Revenue	2,500
United Way	149,927
Grants (city/state)	1,719,865
Federal	1,305,702
Corporate/Foundation	819,051
Endowment	92,045
Special Events	588,115
Interest Income	76,795
Individuals	311,037
Other Income	56,967
Total Revenue	5,122,004
Expenses	
Program Service	3,667,124
Management & General	995,740
Capital	9,500
Fundraising	307,933
Total Expense	4,980,297
Net Income	141,707
Beginning of Year	5,004,784
End of Year	5,146,491
Statement of Position	
Total Current Assets	3,396,527
Property & Equipment	2,998,908
Long-Term Assets	22,746
Total Assets	6,418,181
Current Liabilities	189,540
Long-Term Liabilities	654,183
Total liabilities	843,724
Total Capital	5,574,457
Total Liabilities & Capital	6,418,181

GRANTS & DONATIONS



SOCIETIES



Honoring visionary founder Halbert Sullivan, the **Halbert Sullivan Society** champions the power of engaged fatherhood.

Join this legacy of action by choosing a giving level inspired by Halbert's own words: **Hero, Champion, Responsible, Provider, or Friend**. Your commitment ensures our vital work continues with excellence.

Levels include: Hero \$50,000; Champion \$25,000; Responsible \$10,000; Provider \$5,000; Friend \$2,500.

SCAN TO LEARN MORE!



Honoring the visionary spirit of William "Bill" and Mary Lou Schicker, the **Schicker Society** recognizes our architects of hope. **With a lifetime commitment of \$25,000+ over five years**, members fuel our mission to ignite brighter futures. Join this elite circle where vision becomes reality and impact lasts forever.



"FFSC is the **only fatherhood-centric agency** in the country to earn accreditation from the Council On Accreditation."



FFSC is **one of only 44 nonprofits** out of 54,000 agencies in Missouri to have been certified by the rigorous accounting standards and guidelines of COA.

INVEST & SUPPORT

Fathers & Families Support Center depends on contributions from people like you to help dads and moms become responsible parents for their kids. Your gift helps prepare fathers and mothers to become financially and emotionally involved parents and attain the skills necessary to gain and maintain steady employment and develop the skills and behaviors that foster the well-being of their children.

Your gift helps build a foundation from which their children can develop into responsible and productive adults in the community.

Fathers Forever Endowment



For nearly 30 years, we've transformed lives—now, we're building a legacy.

In St. Louis, nearly half of our children grow up without involved fathers, fueling cycles of poverty and instability.

FFSC breaks this pattern, but our vital mission shouldn't depend on volatile funding. A permanent endowment provides the lasting stability needed to ensure every child has a father's support.

By securing FFSC's future today, we safeguard the safety and well-being of our entire region forever.

Fathers Wall of Wisdom

FFSC's headquarters in downtown St. Louis offers a special way to honor your father's advice and show your support while inspiring fathers and families as they enter our facility: **Fathers' Wall of Wisdom**.

Tributes & Memorials

Celebrate a loved one or mark a special milestone by sharing a Tribute or Memorial gift, featuring a personalized message that we will proudly display on our website. It is a meaningful way to honor those who matter most, especially as we remember **Father's Day** and **Mother's Day**.

Donate Stock

Gifts of stock, mutual funds, and other securities are tax deductible! To initiate a transfer, **contact FFSC directly** to obtain the necessary account information for the gift exchange.

We need your help!

Your tax-deductible Gift helps improve outcomes for kids through supporting FFSC's transformative programs for fathers, mothers and youth!

Invest in families TODAY!



\$50—Support a Father/Mother working on a GED

With a GED, our fathers and mothers can qualify for a higher-paying position or get into a college classroom since, having demonstrated the knowledge needed to compete with high school graduates. As a result, parents find more options for career and education advancement.

\$100—Support a Graduation Ceremony for Fathers/ Mothers

Your Gift supports a graduation ceremony for participants of FFSC's six-week Family Formation program. Graduation from the 6-week program is a major accomplishment for each Dad or Mom. For many, it is the first thing they've ever completed. Help FFSC provide a graduation ceremony for these dads and moms, acknowledging their commitment to becoming better parents for their children.

\$250—Support a Child in Family Bonding Activities

Your Gift supports **Family Bonding activities, which encourage dads and moms to invest intentional time with their children**. These outings provide a safe space for parents to begin implementing the parenting and skills training FFSC teaches. The ultimate purpose of these activities are to show the parents in our program that they can effectively implement the practices they've learned, and that they already have all they need to play an active, engaged role in their children's lives.

\$500—Support a Father or Mother with Employment Training

Your Gift supports the services and activities in FFSC's **Employment Development & Mentoring Program, which helps fathers and mothers find careers and full-time employment to support their families**. This includes holistic and preventative services including job readiness and retention skills, therapeutic services/mental health support, financial management, and substance use education.

\$1,000—Support a Father or Mother with Responsible Parenthood training

Your Gift supports the services and activities in **FFSC's 6-week Family Formation program** that transforms men and women into responsible parents for their children. This includes yearlong follow-up services to ensure our graduates stay on track with their goals.

2025 Annual Donors

Because of your generous contributions and ongoing support, you made it possible for us to make a **big difference** in the community for children and families. **The**

Halbert Sullivan Society, named after our founder, includes giving levels with specific words our founder used during his graduation speeches:

Hero—\$50,000; Champion—\$25,000; Responsible—\$10,000; Provider—\$5,000; Friend—\$2,500. Thank you!

\$1,000,000+

US Dept of Health &
Human Services-ACF/OFA

\$500,000+

ARCHS/Dept of Social Services

\$200,000+

US Dept of Justice

HERO—\$100,000+

Anonymous
ARCHS Division of Youth Services
ARCHS Neighborhood Healing Network
Boeing Foundation
Emerson
Light A Single Candle
St Louis Mental Health Board
United Way of Greater St. Louis

HERO—\$80,000+

Healthy Blue Anthem Foundation
Lutheran Foundation

HERO—\$50,000+

The Tilles Foundation
Missouri-Dept of Corrections

CHAMPION—\$25,000+

Dana Brown Charitable Foundation
Edward Jones
Eggert Family Charitable Fund
Foam Supplies, Inc (FSI)
Harlene & Marvin Wool Foundation
Jay Henges Charitable Trust
The Holekamp Family
Jefferson Miller & Abby Castle
Paula & Rodger Riney Charitable Fund
Penny Pennington and Mike Fidler
Edward and Cynthia Potter
Mr & Mrs Benjamin F Rassieur, III
Saigh Foundation
Mildred, Herbert & Julian Simon
Foundation
St Louis Community Foundation
St Peter's Benevolence Trust

RESPONSIBLE—\$10,000+

American Direct Marketing
Anderson Family Charitable Foundation
Rodney & Kim Bahr
Andrew & Renee Bell
John & Crystal Beuerlein
Chemline Cares Fund
Jim & Jennifer Cunnane
Joe and Kristina Cyr
Enterprise Mobility Foundation
Jeffrey & Joyce Guebert
Joseph and Sharon Guenther
Harlene and Marvin Wool Foundation
Thomas Lucas
Stephen & Jeanne Maritz
Katherine K Miller
Norman J Stupp Foundation
Ellen Miller O'Bannon
Osborn Barr Paramore (OBP Agency)
PASCO Systems
PNC Bank
Robert B Miller & Associates
Joseph A. Sheehan
Steward Family Foundation
US Bank Foundation
Valerie Walch
W. Grant Williams III
Kathleen Zorica

PROVIDER—\$5,000+

Ameren Missouri
Chris & Jenny Bartlow

Kevin & Debra Bastien
Cynthia & Paul Belmont
Jim & Anna Blair
Boeing Employees Community Fund
Brinkmann Constructors
Deborah Catchings-Smith
Central Bank
Mr. & Mrs. Richard Cohen
John & Kathryn Dubuque
James R. Elsesser Jr.
Flying Cloud Charitable Foundation
Vida "Sister" Goldman Prince
Shirley Dees Gray
Ray & Marcia Hemann
Sharon & Greg Husmann
Jennifer Belmont Jennings &
Brent Jennings
John & Grace Joyce
John & Sharon Kang
Stephen & Diana Knapp
Laura Auto Group
Mike Luth
Gordon J Miller
Jake Miller
Steve Miller, Vicky Fraser & Family
James and Nancy Murphy
Sandy & Jim Nardulli
Robert N Soper Foundation
St Louis Development Corporation
Rob & Alice Sherwood
Meg & Drew Smith
Cynthia Hamilton Stevens
Ryan & Tricia Stout
Timothy VanMatre
VISTA Group, LLC
E Richard Webber
John & Debra Weber

FRIEND—\$2,500+

Michael & Elizabeth Basler
Ellen Cusumano
Laura Cusumano
William & Sally Delabar
Benjamin & Angela Geis
Mark H Goran
Daryl R Gourley
Bruce Hadley
Mandi & Eric Holekamp
Luke Jernagan
Todd Keske
Quinn & Megan Kiley
Suzan Knese
Kuhlmann Financial, Inc.
Harrison Luwai
Anthony & Sara McLellan
Fred Moore
Jason Noakes
Northern Trust
Our Lady of Pillar Men's Club
Pace Properties
Reinsurance Group of America Inc.
(RGA)
Lewis Shepley
Spirit of The Lord Family Church
Starbeam Lighting LLC
Cheri Lilly Tillis
Ray Wagner
Webster Groves Presbyterian Church
Foundation
Andrew & Heather Wegman
Lonnie Williams
Louann Yates

\$1,000+

Clifford & Jane Adkins
Leo & Stephanie Arnold
Brian Ashworth
William & Maureen Bachmann
Mr & Mrs Richard Bain, Jr
Bank of America Charitable Foundation
Jake Besch
Stephen Bezdek
Brian Bouquet
Mary Bradley

David & Sherri Brown
Andrew & Jacklyn Buller
Jonell Calloway
Caring Americans Trust Foundation
Phil & Lori Caster
Matthew Cole
Gerald H Cooper
Chris Coulter
Andy & Sarah Cummings
Rick Dames
Gene & Kim Diederich
Hillary Anger Elfenbein
Harvey Wallece & Madeline Elkins
Michael Ellenhorn
Carrie Embleton
First Baptist Church of Webster
Groves
Hugh & Bo Fitz
Mary & Jim Forsyth
Bob Fox
Dan Furtwengler
Thomas R Galvin
Gayle A Birdsong Memorial Fund
Giuseppe Giardina
Oscar Goldberg
Kimberly Grbac
David & Holly Gulick
Frank J Guyol, III
Brian & Elizabeth Hansen
Mary Hanson
Dave Hartmann
Nick & Alix Hawes
David Helms
Rob & Denise Hibbard
Joan & Virgil Hill
Monika Hill
Charles Hobbs
John House
Brian Hurd
Connie & Gene Kahn
John & Diane Kalishman
Mark Knese
Mr & Mrs James A Krekeler
Jim Lemonds
Ted & Jenny Lucas
Allen R & Sally W McNeill
James Mealey
Jenny Meassick
Sean Mehaffey
Paul Metcalf
Kenneth & Stacie Owens
Panchot Family
Bruce & Robin Reynolds
Dennis Rice
Ted Richardson
Rubin Family Foundation
Tom & Mary Pat Santel
Eric Saxton
Daniel & Mary Speciale
Jean Sullivan
Lauren E Tanzillo
Alan & Rachel Taxman
Jeremy Tharp
Nancy Parker Tice
Matthew & Carrie Tomc
Frank Trampe
Brian Turner
Connie Van Fleet
Eric Walta
David & Jill Wenzel
Bill & Lisa White
Lisl K Williams
Michael & Staci Winchester
Michael Winnett
World Wide Technology
Foundation
Gene Young
Whitney & Jarrett Young
Mark Zielinski

\$500+

Abe and Nicole Adewale
Karen Alexander
Julie Bahr
Mark Barrett

Elizabeth Beach
Belmont Party Rentals
Susan Benigas
Black Creek Community
Development
Corey Boyd
Kerry Bradley
Van & Jeanie Brokaw
Scott M Browne
James D Bruns
Jake Buganski
Dr Michael Burns & Gloria Burns
Leslie Carothers
Manson Charles & Sally Carpenter
RaShetta Chavis
Eric Cohen
Richard Coughlin
John Coveney
Craftsmen Utility Trailer
Stefan G Craig
Adam Curland
Carol Darnall
Tony & Dudie DiLeo
Dismas House of St Louis
David and Shelley Dressel
Chas and Holly Eggert
Mark Felton
Barbara & James Flowers
Shani Frazier
Destini Goodwin
Allyson Gray
Beth and Tim Gunter
Walker Harbison
Scott Harris
David Hayden
Helen Husmann
Dani Isaak
Katherine Kilo
Christine Knox
David and Judy Lemkemeier
Cliff & Sharon Leve
Steve Lorberg
Bill Luster
Thor & Meghan Mathison
Derek Merkel
David Merryman
Keith Mikitin
Ryan Mill
Missouri Department of
Corrections
Michael Morgenthaler
Peter & Noemi Neidorff
Peg Niemann
Derek Novel
PHG
Polsinelli
Joseph Rechter
Alex Reed
Molly & Kenny Salky
Max Schaeffer
Bevis Schock
John Shapleigh
St Luke's United Methodist Church
Bradley Stockton
Michael & Michelle Tott
Tim Trudo
Ed & Ann Vasquez
James K & Cheryl A Waites
Sam & Angelica Were
West Side Missionary Baptist Church
Thomas William White, V
Richard Wood
Maggie & Nick Wymore

